

## Job Description

**Job Title:** Family Worker (Men & Boys)  
**Job location:** Child & Family Centre  
**Reports to:** Project Manager, Child & Family Centre  
**Hours:** 35 hrs per week  
**Salary:** £24,480 per annum  
**Contract:** fixed term 12 months

**Application Instructions:** Please return a completed application form along with a current CV to:

Recruitment Department (Private & Confidential)

JOB REF (FWMB-CFC)

Glasgow City Mission

20 Crimea Street

GLASGOW

G2 8PW

Or email: [info@glasgowcitymission.com](mailto:info@glasgowcitymission.com) with the subject line **Job Ref FWMB-CFC**

**Closing Date: Thursday 11<sup>th</sup> April; interview date: Thursday 2<sup>nd</sup> May**

### Position Summary:

The vision of Glasgow City Mission is to see our city and its people flourish, where people are accepted and can experience real change in their lives. This post, under the direction of the Project Manager and in conjunction with the Project Team, is responsible for the planning and delivery of the services of Glasgow City Mission Child and Family Centre. There is a specific focus on engaging with both fathers (and other male carers) and boys who are attending the Child and Family Centre, as well as supporting provision of a safe and stimulating environment for all children and parents attending the Child and Family Centre.

### Essential Job Functions:

- To be part of the team delivering the activities at the Child and Family Centre; including engagement with the nursery and primary aged children plus family activities.
- To bring a specific focus to activities and learning for boys coming to the centre helping to minimise any attainment gap between the genders.
- To develop activities that promote the positive engagement of fathers/male carers with their children, and support them to participate in the care and learning of their children.
- To undertake home visits, group work and the delivery of parent courses, liaising with the other adult worker.
- To ensure that relevant statutory and good practice standards are adhered to, particularly Health and Safety, Child Protection and Equal Opportunities.
- To undertake any training considered appropriate by the organisation in relation to the demands of the post.
- To attend relevant meetings as required.
- To carry out admin tasks as and when required.
- Participate in daily times of prayer.
- Represent the organisation and our faith to the children and families we work with.
- Other tasks commensurate with the post as directed by the Project manager.

**Job Requirements:**

**Education:** Qualified to SVQ III in Childcare/Social care or equivalent is desirable.

**Experience:** Experience of working with children and parents in a community setting is essential.

**Skills:**

- An ability to engage with and support children from a variety of backgrounds
- Knowledge of key issues in child care and family work
- Understanding of issues which particularly affect boys and how to respond to them
- Ability to engage with and develop supportive working relationships with fathers/male carers
- Ability to plan and deliver creative activities for a wide age range
- A team player with a flexible approach to work
- Willing to act as a good all-rounder across the project

**Applicants should have a Christian faith and a live church connection. This is a Genuine Occupational Requirement in terms of the Employment Equality Regulations 2010.**

**Ethos:**

The ethos of Glasgow City Mission is the motivation for all our work – it is the reason why we do what we do. It is to work together to extend Jesus' model of the Kingdom of God on earth by living out a lifestyle of love, truth, justice, mercy and forgiveness, according to his teaching. We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed. While this ethos is given life through our relationships, the way we work together and behave with one another, both demonstrate and authenticate our beliefs.

This is all rooted in our faith in Jesus Christ and in his love, which compels us to serve others, putting their needs first. When we work together it is this faith which directs and influences our internal relationships as well as our work with those who Glasgow City Mission is seeking to serve. In this way we operate on the understanding that our activities are simply an expression of our faith; that our "doing" derives directly from our "being". There is an essential and indissoluble link between the inner and the outer, the private life and the public face of Glasgow City Mission. The link between who we are and what we do cannot be broken.

**Package:**

- £24,480 per annum
- 35 hour working week
- 30 days' holiday plus 12 public holidays pro rata
- Contributory pension scheme
- Life assurance of four times annual salary
- Initial 3-month probationary period
- 1-month notice period
- Cycle to work scheme

**Glasgow City Mission's Commitment:**

Glasgow City Mission will ensure that you are given the support you require to undertake the above tasks, including regular supervision and support, an annual review of your performance with appropriate training and personal development input. Glasgow City Mission also commits to providing a safe environment for work. This job description will be reviewed on an annual basis and can be altered in consultation with your Manager.

**Glasgow City Mission Statement of Faith**

We at Glasgow City Mission are Christians who unconditionally value the people we serve. We believe in the living God who loves us & transforms lives. Because of this, we are inspired to share our faith, have compassion and seek justice for people in need. We are bible based, Jesus centred, Spirit led and dependent on God and the power of prayer.