

Job Description

Job Title:	Lead Practitioner Attainment – Early Years
Location:	Little Branches Nursery, Glasgow City Mission Child & Family Centre, Govan
Reports To:	Child & Family Centre Deputy Manager
Hours:	28 hrs per week; 40-week term time; plus paid annual leave
Salary:	£25,500 (pro rata £18,227)
Contract:	Fixed term until 11/08/21

Position Summary:

Our vision is to see our city and its people flourish, where people are accepted and can experience real change in their lives. As part of the childcare team of the nursery this role will provide additional support for children who need it most in order to close the attainment gap, through helping boost cognitive development and reduce any disparity that opens up before children start primary school.

Main duties and responsibilities:

- Working as part of the team to deliver and support the effective delivery of quality early learning and development
- Supporting the effective delivery and development of the curriculum to raise attainment
- Support others to enhance understanding in children's well-being and nurture
- Promote practice throughout the establishment which is broad and balanced and based on the principles of Curriculum for Excellence
- Integrate family learning within the curriculum across both the establishment and home environment
- Working with others within the establishment, and parents/carers, to develop strategies which support learning
- Support the delivery of collegiate practice and teamwork across the establishment
- Liaise and co-ordinate services with relevant partners and stakeholders to improve outcomes for learners
- Develop, implement, monitor and evaluate plans and programmes to ensure the needs of all service users are being met
- To attend weekly team meetings

Job Requirements

Education:

- Hold or be working towards the BA Childhood Practice, PDA, Certificate / Diploma in Early Childhood Studies or other relevant advanced qualification
- HNC / SVQ3 (credit level 7)

Skills & experience:

- Demonstrable relevant experience of early years' provision.
- Clear understanding of Curriculum for Excellence, Pre- Birth to Three and GIRFEC – national and local guidance
- Demonstrates a broad and balanced understanding of children and childhoods
- Experience in the development, implementation and evaluation of plans and programmes for family learning
- Experience of working with parents and families
- Demonstrates leadership qualities and the ability to influence others
- Excellent communication and interpersonal skills
- Ability to manage relationships across a range of stakeholders
- Good planning and organisation skills
- Competent in ICT/Digital approaches and proven ability to be creative and innovative
- Able to write reports to high standard (grammar, punctuation and spelling)
- Demonstrates the ability to manage additional responsibilities

Other:

- Personal qualities including – enthusiasm, commitment, approachability, innovation, reliability and understanding of the importance of confidentiality
- Registration with the Scottish Social Services Council or General Teaching Council
- Membership of the Protection of Vulnerable Groups (PVG) Scheme
- Evidence of commitment to Continuous Professional Development
- Flexible approach to working hours
- Able to work as part of an existing team
- The post-holder will be in sympathy with the Christian aims and ethos of Glasgow City Mission

Package:

- Salary £25,500 (pro rata £18,227)
- Working hours: 28 hrs/wk within which nursery hours are 09:15-12:15
- 36 days' holiday plus 6 public holidays pro rata
- Contributory pension scheme
- Life assurance of four times annual salary
- Initial 1-month probationary period
- 1-month notice period
- Cycle to work scheme

Ethos:

The ethos of Glasgow City Mission is the motivation for all our work – it is the reason why we do what we do. It is to work together to extend Jesus' model of the Kingdom of God on earth by living out a lifestyle of love, truth, justice, mercy and forgiveness, according to his teaching. We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed. While this ethos is given life through our relationships, the way we work together and behave with one another, both demonstrate and authenticate our beliefs.

This is all rooted in our faith in Jesus Christ and in his love, which compels us to serve others, putting their needs first. When we work together it is this faith which directs and influences our internal relationships as well as our work with those who Glasgow City Mission is seeking to serve. In this way we operate on the understanding that our activities are simply an expression of our faith; that our "doing" derives directly from our "being". There is an essential and indissoluble link between the inner and the outer, the private life and the public face of Glasgow City Mission. The link between who we are and what we do cannot be broken.

Glasgow City Mission's Commitment:

Glasgow City Mission will ensure that you are given the support you require to undertake the above tasks, including regular supervision and support, an annual review of your performance with appropriate training and personal development input. Glasgow City Mission also commits to providing a safe environment for work. This job description will be reviewed on an annual basis and can be altered in consultation with your Manager.

Application Instructions: Please email a completed application form along with a current CV to:
info@glasgowcitymission.com with the subject line **Job Ref LPA20CFC by Sunday 4th October**