

## Job Description

**Job Title:** Nursery Worker  
**Location:** Glasgow City Mission Child & Family Centre, Govan.  
**Reports To:** Child & Family Centre Manager  
**Hours:** 21.5 hrs per week (term time only)  
**Salary:** £11.56 per hour  
**Contract:** Permanent

### Position Summary:

The vision of Glasgow City Mission is to see our city and its people flourish, where people are accepted and can experience real change in their lives. This position is responsible for the planning and delivery of nursery services at the Child and Family Centre under the guidance of the Project Manager. The post-holder is also jointly responsible for the provision of a safe and stimulating environment for all children attending the Child and Family Centre.

### Essential Job Functions:

- Involvement in the planning and delivery of the activities of the Child and Family Centre
- To complete Glasgow City Council reports and monitoring forms under the supervision of the Project Manager
- To liaise with parents with regard to the care and progress of their children
- To ensure that relevant statutory and good practice standards are adhered to particularly Health and Safety, Child Protection and Equal Opportunities
- To attend relevant meetings as required
- To undertake any training considered appropriate by the organisation in relation to the demands of the post
- Other tasks commensurate with the post as directed by the Project Manager

### Job Requirements:

**Education:** Qualified to SVQ III (or equivalent) in Childcare is essential

**Experience:** Experience of working with children in a nursery setting is essential

**Skills:** An ability to interact well with both children and parents from a variety of backgrounds, with knowledge of the key issues involved in childcare and families

**Applicants should be in sympathy with the Christian aims and ethos of Glasgow City Mission**

**Ethos:**

The ethos of Glasgow City Mission is the motivation for all our work – it is the reason why we do what we do. It is to work together to extend Jesus' model of the Kingdom of God on earth by living out a lifestyle of love, truth, justice, mercy and forgiveness, according to his teaching. We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed. While this ethos is given life through our relationships, the way we work together and behave with one another, both demonstrate and authenticate our beliefs.

This is all rooted in our faith in Jesus Christ and in his love, which compels us to serve others, putting their needs first. When we work together it is this faith which directs and influences our internal relationships as well as our work with those who Glasgow City Mission is seeking to serve. In this way we operate on the understanding that our activities are simply an expression of our faith; that our "doing" derives directly from our "being". There is an essential and indissoluble link between the inner and the outer, the private life and the public face of Glasgow City Mission. The link between who we are and what we do cannot be broken.

**Package:**

- £11.56/hr
- 21.5 hour working week (term-time only)
- Contributory pension scheme
- Life assurance of four times annual salary
- Initial 3 month probationary period
- Cycle to work scheme

**Glasgow City Mission's Commitment:**

Glasgow City Mission will ensure that you are given the support you require to undertake the above tasks, including regular supervision and support, an annual review of your performance with appropriate training and personal development input. Glasgow City Mission also commits to providing a safe environment for work. This job description will be reviewed on an annual basis and can be altered in consultation with your Manager.

**Glasgow City Mission Statement of Faith**

We at Glasgow City Mission are Christians who unconditionally value the people we serve. We believe in the living God who loves us & transforms lives. Because of this, we are inspired to share our faith, have compassion and seek justice for people in need. We are bible based, Jesus centred, Spirit led and dependent on God and the power of prayer.

**Application Instructions:** Please email a completed application form along with a current CV and cover letter by Sunday 17<sup>th</sup> January 2021 to:  
**info@glasgowcitymission.com** with the subject line **Job Ref NW21CFC**