

Job Title	Men's Project Worker
Job Reference	CCPW21
Reports to	City Centre Project Manager
Location	City Centre building, 20 Crimea St.
Salary	£26,501 per annum
Hours	35 hrs per week
Contract	Permanent
Probation Period	3 months

Position Summary

The vision of Glasgow City Mission is to see our city and its people flourish and know fullness of life. This post is under the direction of the Project Manager and will work in partnership with the other Men's workers in the project team to support and care for vulnerable men in line with Glasgow City Mission's Strategic Plan.

We provide pastoral care and support for both vulnerable men and women in Glasgow. The Men's Project Worker will provide focused support for men who are facing specific challenges (for example, lack of male role models during childhood, struggles to form healthy supportive relationships, male prostitution, trafficking). For this reason, and in order to fulfil the Christian ministry this role entails, applicants should be male, with an active Christian faith and a live church connection, in line with our Ethos statement and Values as detailed below. These are Occupational Requirements in terms of the Equality Act 2010.

This position relates to regulated work and will require membership of the PVG scheme.

Main duties and responsibilities

- To provide crisis intervention, advice and advocacy for male guests as required.
- To be part of organising day and evening activities for all guests within the City Centre project, including the co-ordination and facilitation of services at the Centre; co-ordination and supervision of volunteers; one-to-one work; group activities and outings.
- To develop partnerships to support these opportunities.
- To work with specific guests on a one-to-one basis in an effort to facilitate real change in lives.
- To teach from the Bible, both in large and small group settings and one-to-one.
- To encourage and facilitate guests to consider the relevance of the gospel of Jesus Christ and to encourage everyone in their journey of faith in Christ.
- To pray with guests, both in group settings and one-to-one and to participate in staff prayer times.
- To assist with the training, coordination and leading of volunteers.
- To attend team and other meetings deemed appropriate.
- To carry out monitoring and evaluation of our services through the collection analysis and feedback of data from guests and partner agencies
- To undertake any training considered appropriate by the organisation and the demands of the post.
- Other duties commensurate with the post under direction of Project Manager.

Education

Minimum of S.V.Q. Level 3 in Social Care, Community Education or similar is preferred.

Experience

A minimum of 3 years' experience in working with vulnerable men is desirable.

Skills and knowledge

- An understanding of the range of issues which can disproportionately affect men in Glasgow
- A passion for working with people from a variety of backgrounds and an ability to interact well
- A good grasp of how Bible principles relate to ministry context and an ability to share faith appropriately
- Ability to recruit, develop and motivate volunteers
- Good administrative and organisational skills
- Ability to help people grow in their knowledge and love of God
- Good verbal and written communication skills
- A team player
- Computer literacy, e.g. word processing, email, databases

Working Demands

Evening and weekend work will be required on a regular basis.

Package/Benefits

- Salary of £26,501 per annum
- 35 hour working week
- 42 days annual leave including 6 public holidays
- Contributory Pension Scheme
- Life Assurance of 4 times annual salary
- Cycle to work scheme

Ethos Statement and Organisational Values

The ethos of Glasgow City Mission is the motivation for all our work – it is the reason why we do what we do. It is to work together to extend Jesus' model of the Kingdom of God on earth by living out a lifestyle of love, truth, justice, mercy and forgiveness, according to his teaching. We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed. While this ethos is given life through our relationships, the way we work together and behave with one another, both demonstrate and authenticate our beliefs.

This is all rooted in our faith in Jesus Christ and in his love, which compels us to serve others, putting their needs first. When we work together, it is this faith, which directs and influences our internal relationships as well as our work with those who Glasgow City Mission is seeking to serve. In this way we operate on the understanding that our activities are simply an expression of our faith; that our "doing" derives directly from our "being". There is an essential and indissoluble link between the inner and the outer, the private life and the public face of Glasgow City Mission. The link between who we are and what we do cannot be broken.

Our values

- We treat each person as unique and valuable, created in the image of God
- We cherish deep and authentic community
- We welcome all with compassion and unconditional love

Our Commitment

Glasgow City Mission will ensure that you are given the support you require to undertake the above tasks, including regular supervision and support and an annual review of your performance with appropriate training and personal development input. Glasgow City Mission also commits to providing a safe environment for work. This job description will be reviewed on a regular basis and can be altered in consultation with your Manager

Application Instructions

Please send completed application form & current CV to info@glasgowcitymission.com including the job reference CCPW21 in the subject line by Thu 3 June