



JOB DESCRIPTION

Job Title	Women's Project Development Worker
Job Reference	WPDW21
Reports to	Head of Projects
Location	City Centre building, 20 Crimea St.
Salary	£26,501 per annum
Hours	35 hrs per week
Contract	Fixed Term – 15 months.
Probation Period	3 months

Position Summary

The vision of Glasgow City Mission is to see our city and its people flourish and know fullness of life. This post will have an outward focus on development opportunities whilst also working alongside other women's workers in the project team. There is a specific task of identifying and proposing fresh opportunities across Glasgow to work with vulnerable women that we are not currently in contact with. The role will enjoy a balance of time spent between seeking to develop new activities and supporting women in our existing project. A typical week would involve two days working in the project, two days working on development and a fifth flexible day.

We provide pastoral care and support for both vulnerable men and women in Glasgow. In this role the worker may well support women who are facing specific challenges (for example: fleeing domestic violence, trafficking, street prostitution or sexual exploitation). For this reason, and in order to fulfil the Christian ministry this role entails, applicants should be female, with an active Christian faith and a live church connection, in line with our Ethos statement and Values as detailed below. These are Occupational Requirements in terms of the Equality Act 2010.

This position relates to regulated work and will require membership of the PVG scheme.

Main duties and responsibilities

- To investigate fresh development opportunities to work with vulnerable women who are not currently in contact with Glasgow City Mission.
- To develop activities and partnerships to support these opportunities.
- To provide crisis intervention, advice and advocacy for female guests as required.
- To be part of organising day and evening activities for all guests within the City Centre project, including the co-ordination and facilitation of services at the Centre; co-ordination and supervision of volunteers; one-to-one work; group activities and outings.
- To teach from the Bible, both in large and small group settings and one-to-one.
- To encourage and facilitate guests to consider the relevance of the gospel of Jesus Christ and to encourage everyone in their journey of faith in Christ.
- To pray with guests, both in group settings and one-to-one and to participate in staff prayer times.
- To attend team and other meetings deemed appropriate.
- To undertake any training considered appropriate by the organisation and the demands of the post.
- Other duties commensurate with the post.

Education

Minimum of S.V.Q. Level 3 in Social Care, Community Education or similar is preferred.

Experience

It is essential that candidates should have experience of working with vulnerable women. Experience of project development and establishing new partnerships is desirable.

Skills and knowledge

- An understanding of the range of issues that can disproportionately affect women in Glasgow.
- Ability to network and build positive working relationships with partners.
- A passion for working with people from a variety of backgrounds and an ability to interact well.
- A good grasp of how Bible principles relate to ministry context and an ability to share faith appropriately.
- Good management and organisational skills.
- Ability to help people grow in their knowledge and love of God.
- Good verbal and written communication skills.
- A team player.
- Computer literacy, e.g. word processing and basic spreadsheets

Working Demands

Evening and weekend work will be required on a regular basis.

Package/Benefits

- Salary of £26,501 per annum
- 35 hour working week
- 42 days annual leave including 6 public holidays
- Contributory Pension Scheme
- Life Assurance of 4 times annual salary
- Cycle to work scheme

Ethos Statement and Organisational Values

The ethos of Glasgow City Mission is the motivation for all our work – it is the reason why we do what we do. It is to work together to extend Jesus' model of the Kingdom of God on earth by living out a lifestyle of love, truth, justice, mercy and forgiveness, according to his teaching. We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed. While this ethos is given life through our relationships, the way we work together and behave with one another, both demonstrate and authenticate our beliefs.

This is all rooted in our faith in Jesus Christ and in his love, which compels us to serve others, putting their needs first. When we work together, it is this faith, which directs and influences our internal relationships as well as our work with those who Glasgow City Mission is seeking to serve. In this way we operate on the understanding that our activities are simply an expression of our faith; that our "doing" derives directly from our "being". There is an essential and indissoluble link between the inner and the outer, the private life and the public face of Glasgow City Mission. The link between who we are and what we do cannot be broken.

Our values

- We treat each person as unique and valuable, created in the image of God
- We cherish deep and authentic community
- We welcome all with compassion and unconditional love

Our Commitment

Glasgow City Mission will ensure that you are given the support you require to undertake the above tasks, including regular supervision and support and an annual review of your performance with appropriate training and personal development input. Glasgow City Mission also commits to providing a safe environment for work. This job description will be reviewed on a regular basis and can be altered in consultation with your Manager

Application Instructions

Please send completed application form & current CV to info@glasgowcitymission.com including the job reference WPDW21 in the subject line by Thu 3 June